

# Decision Making at TBC

Every year people at TBC make decisions about how we want TBC to operate. We have Annual General Meetings and periodic Community Meetings. Those involved in running an activity make decisions about it, and some activities have Leads to help manage them. Last year a Steering Committee was established at the AGM to help guide our group between AGM's.

The purpose of this survey is to get input from TBC participants about how you would like to see decisions made in our community, and to help clarify how the Steering Committee can support this. We will use this information to put together a decision-making model that will be presented for review and approval at a future Community Meeting.

Thank you for your help with this! The survey should take about 5-10 minutes.

## Decisions at TBC

We've listed below a number of the decisions that have come up at TBC over the last few years. For each one, please check who you think is best suited to approve the decision.

Generally, decisions can be made by one of the four categories:

1. The individual volunteer who does the activity (ie, the Sunday facilitator)
2. The lead person for that activity (ie, Facilitator Lead, Treasurer)
3. The Steering Committee
4. Community Meeting or AGM

## 1. Decisions about Sunday Morning Sessions

	Sunday Facilitator	Facilitator Lead	Steering Committee	Community Meeting / AGM
Session Start Time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Length of Meditation	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Chants used	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Selection of Dhamma teachers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Meeting Location	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting remote access to sessions	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Selecting Facilitators	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## 2. Decisions about Monastic Days of Mindfulness (DoM)/Retreats

	DoM Lead	Steering Committee	Community Meeting / AGM
How often they are held	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Selection of Teachers	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Length of Time	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Location	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Collaboration with other groups	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Participation Fees	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Taking of Precepts	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 3. Approving Communications

	Individual Volunteer	Communication Lead	Steering Committee	Community Meeting / AGM
Website Changes	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Updates to Social Media accounts (Facebook, Meetup)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Mass emails announcements	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Offering a Monthly Newsletter	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

### 4. Authorizing Finances

	Individual Volunteer	Treasurer	Steering Committee	Community Meeting / AGM
Authorizing Expenditures for activities	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Approving Budgets	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Approving gifts from TBC (donations to monasteries, gifts to monastics, honorariums)	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## 5. Deciding on New Initiatives

	Individual Volunteer	Lead	Steering Committee	Community Meeting / AGM
Activities to Welcome New Members	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Supporting Diversity and Inclusivity Initiatives	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Introducing Meditation Instruction	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Having Social Events	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

## 6. Decisions about Overall Strategy

	Steering Committee	Community Meeting / AGM
Mission Statment	<input type="radio"/>	<input type="radio"/>
TBC Membership	<input type="radio"/>	<input type="radio"/>
Charitable Status	<input type="radio"/>	<input type="radio"/>

7. Overall, which statement most closely reflects your view on how the Steering Committee can support activities at TBC?

- ☐ Decisions should be made by Community Meetings and AGM's. The role of the Steering Committee is to act as a conduit of issues for Community Meetings.
- ☐ Community Meetings and AGM's should set the overall direction. The Steering Committee should be able to make decisions to implement that direction.
- ☐ Individual volunteers and leads should have as much freedom as possible to make decisions in their areas. The primary role of the Steering Committee is to support leads and volunteers.
- ☐
- Other

8. Are you happy with the level of consultation you receive on TBC decisions?

- ☐ Yes, it's fine as is
- ☐ No, I'd like to be consulted more
- ☐ No, I don't need to be consulted as much
- ☐
- Other

## Community Meetings

9. How frequently would you like to have Community Meetings?

- ☐ Annually (AGM)
- ☐ AGM plus as needed (possibly 1-3 more meetings each year)
- ☐ Regular quarterly meetings
- ☐ Regular monthly meetings

☐ 

Other

## Participation in TBC Activities

10. Please check which of these activities you're currently involved in with TBC (check as many as apply)

- ☐ Attend Sunday sessions and other TBC events
- ☐ Volunteer at Sunday sessions or other activities
- ☐ Lead Role
- ☐ Steering Committee Member
- ☐ Attend Community Meetings or AGM's
- ☐

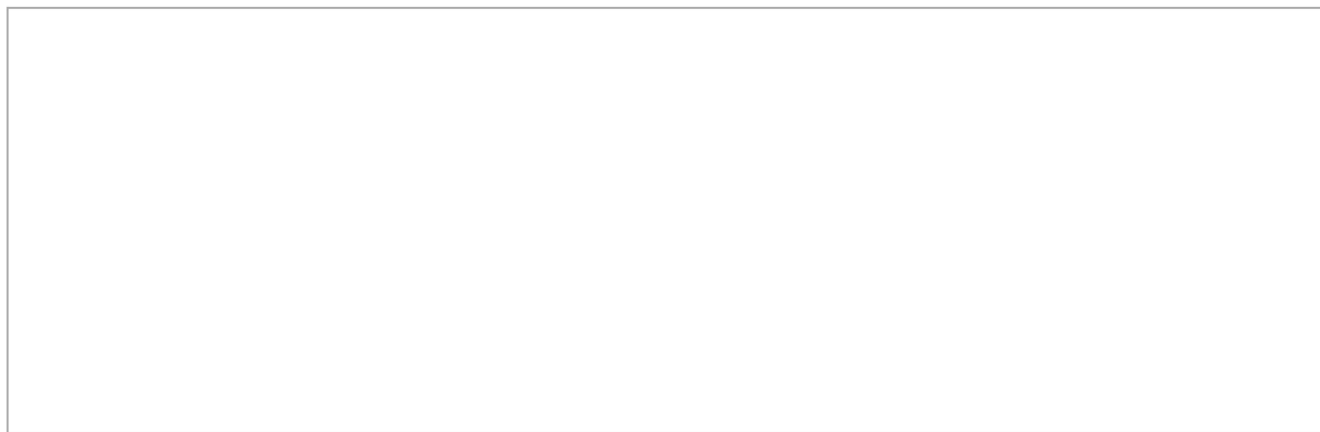
Other

11. Please check how you would be interested in participating at TBC in the future (check as many as apply)

- ☐ Attend Sunday sessions and other TBC events
- ☐ Volunteer at Sunday sessions or other activities
- ☐ Lead Role
- ☐ Steering Committee Member
- ☐ Attend Community Meetings or AGM's
- ☐

Other

12. Do you have any other comments you'd like to make about decision-making at TBC?

A large, empty rectangular box with a thin black border, intended for the user to write their comments.



Please add your name and email address (so we can contact you if needed for followup).

13. Name:

14. Email Address:

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